Every day, Sheridan rolls out the red carpet for businesses. Wyoming provides an impressive bundle of financial and strategic advantages: one of the country’s best overall cost-of-doing business ratings, which includes low labor and utility costs, plus one of the most pro-business tax climates in the country—advantages as wide-spread as the plains that sweep across our state.

Take a closer look and discover what the many thriving businesses here already know; and that is, while the state’s iconic logo symbolizes our “Old West” past, surely it’s our vibrant, pro-business culture that symbolizes our future. Perhaps your company’s future, too.

Low cost of doing business
Wyoming takes the “business friendly” concept to a whole new level—or, whole new levels, actually. Because across the board, in key categories central to healthy business, the state has earned numerous “best of” and 1st place rankings on many levels.

- 1st Business Tax Climate Index (Source: Tax Foundation 2013)
- 1st Best Performing State Economy (Source: The Atlantic, 2010)
- 1st Lowest Electrical Prices per Million BTU (Source: Beacon Hill Institute, 2010)
- 2nd Best Run State in America (Source: 24/7 Wall Street, 2012)
- 2nd Lowest Business Failure Rate (Source: Dun & Bradstreet, 2011)
- 3rd, Pro-Business States (Source: Pollina Corporate Real Estate, 2012)

Hearing the voice of business
Especially attractive for start-up companies in highly-regulated industries, is Wyoming’s open-door, access to legislators stance. Giving business unfettered face time with the people who can most impact business is pure Wyoming—and it means getting things done because access to decision makers is more manageable here than in other states. This access, coupled with numerous grants, loans and incentive programs, provide businesses with critical financial resources.

Population & Labor Force
Over the past five years Wyoming’s population has been growing at nearly twice the U.S. average and has a labor force growing nearly six times as fast as the U.S. average. This signals the availability of a solid labor force of skilled workers for businesses now and in the future.

AAA Credit Rating
While the nation’s current and past economic turbulence unsteadied a lot of states, Wyoming’s financial footing has remained on solid ground. In short, risk is reduced and taxes less likely to rise.

(2011)

WY Sheridan Works • (307) 673.8004 • www.wysheridanworks.com
Transportation & Logistics
Wyoming is located at the crossroads of the West. You will find ready access to major consumer markets, and to materials and resources your business needs to operate.

Three Interstate highways:
- I-80 (NJ to CA)
- I-25 (NM to WY)
- I-90 (MA to WA)

915 interstate miles cross Wyoming

There are 10 commercial airports in Wyoming, with final destination service to major cities around the world.

Wyoming airports have ten domestic carriers: American, Air Wisconsin, Delta, Frontier, Great Lakes Airlines, Mesa, Northwest, SkyWest, United Express, and United.

Three major international airports abut the state in Billings, MT, Denver, CO and Salt Lake City, UT.

Two class one railroads connect Wyoming to major markets.
Quality of Life

Cost of Living
In addition to Wyoming having a cost of living rating that’s below the national average, natural factors such as extremely high air and water quality, and a diversity of prominent educational establishments underscore the region’s appeal to individuals and businesses alike.

Climate
Wyoming’s climate is much more comfortable than the national average. At an average altitude of 6,000 feet, the temperature in Wyoming rarely exceeds 100 degrees F.

<table>
<thead>
<tr>
<th>QUALITY OF LIFE FACTORS</th>
<th>WYOMING</th>
<th>UNITED STATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Living (OVERALL)</td>
<td>99</td>
<td>100</td>
</tr>
<tr>
<td>Air Quality</td>
<td>89.2</td>
<td>82.8</td>
</tr>
<tr>
<td>Water Quality</td>
<td>55</td>
<td>55</td>
</tr>
<tr>
<td>Comfort Index</td>
<td>73</td>
<td>44</td>
</tr>
</tbody>
</table>

Source: Sperling’s Best Places 2012

STATISTICS: EDUCATION SCORECARD

Wyoming ranks first - in the U.S. in percentage of people 25 years and older who have a high school diploma or higher (92.3 percent).
US Census Bureau, American Community Survey, 2010

Wyoming public schools ranked 9th in the U.S. on 8th grade Mathematics Assessment.
National Center for Education Statistics, 2009

23.6 percent of Wyoming residents (25 years or older) hold a bachelor's degree.
American Community Survey, 2010

Education
A cornerstone of Wyoming’s pro-business culture is a pro-collaboration educational system. Companies throughout the state enjoy easy access to the University of Wyoming and its educational, research and training resources.

In addition, companies will find a community college system willing to expand its offerings to meet their staffing and training needs. Together, this means you have a skilled labor force and a wealth of ways at your disposal to train your employees as well as opportunities for research.

University of Wyoming (UW)
Located in Laramie with outposts throughout the State, this four-year university provides baccalaureate and graduate education, and combines major university benefits and small school advantages with more than 180 programs, an outstanding faculty and world-class research facilities.

The University maintains the UW/Casper College Center, nine outreach education center and Extension Service Centers in all 23 counties and on Wind River Indian Reservations.

Wyoming’s Community College System
Wyoming’s seven community colleges provide affordable, quality services to all students.

As comprehensive institutions, they provide not only two-year transfer degrees, but many customized certificate and industry-specific programs as well.
Utilities

Electric
Industrial rates nearly 21 percent below the national average.
Source: Energy Information Administration, July 2012

Natural Gas
Natural gas rates 25 percent below the U.S. average (retail).
Source: Energy Information Administration, July 2012.

Telecommunications
There are nine telecommunications providers near I-80 and throughout the rest of the state. Nearly 80 percent of the housing units in the state of Wyoming have broadband access through telco, cable or wireless providers; nearly 100 percent of homes have broadband access via satellite.

Plentiful, Inexpensive Water
Wyoming has ample water available due to high levels of precipitation, large supplies of groundwater through a series of aquifers throughout the state, and its geographic location as a headwater state.
An estimated 3.3 million acre feet of water are consumed annually in Wyoming for all uses (residential, irrigation, reservoir evaporation, and industrial); its reserves are equal to another 3.3 million acre feet of water.
http://waterplan.wrds.uwyo.edu/fwp/ch71.jsp

There are approximately 778 municipal water systems 200 wastewater treatment systems in the state. Many industrial users have one supply for potable water, and another for non-potable water. Pumping is the only cost for non-potable water.
http://www.warws.com/aboutus.htm

Wind
Wyoming’s wind resource can offer great renewable energy opportunities. With areas of the state ranking as Superb Resource Potential by the National Renewable Energy Laboratories (NREL), Wyoming is one of the most favorable locations for wind power development in the country.

Representative Wyoming Employers

<table>
<thead>
<tr>
<th>COMPANY</th>
<th>INDUSTRY</th>
<th>EMPLOYEES IN WYOMING</th>
</tr>
</thead>
<tbody>
<tr>
<td>WalMart Stores, Inc.</td>
<td>Transportation / Distribution</td>
<td>4,529</td>
</tr>
<tr>
<td>Cheyenne Regional Medical Center</td>
<td>Healthcare</td>
<td>2,000</td>
</tr>
<tr>
<td>Elkhorn Construction</td>
<td>Construction</td>
<td>1,705</td>
</tr>
<tr>
<td>Arch Coal – Thunder Basin Coal Co</td>
<td>Energy</td>
<td>1,636</td>
</tr>
<tr>
<td>Halliburton Energy Services</td>
<td>Energy</td>
<td>1,500</td>
</tr>
<tr>
<td>Wyoming Medical Center</td>
<td>Healthcare</td>
<td>1,217</td>
</tr>
<tr>
<td>Cyclone Drilling</td>
<td>Extraction</td>
<td>735</td>
</tr>
<tr>
<td>Sheridan Memorial Hospital</td>
<td>Healthcare</td>
<td>593</td>
</tr>
<tr>
<td>Blair Hotels</td>
<td>Hospitality</td>
<td>450</td>
</tr>
<tr>
<td>Ivinson Memorial Hospital</td>
<td>Healthcare</td>
<td>435</td>
</tr>
<tr>
<td>Sugarland Enterprises</td>
<td>Hospitality</td>
<td>370</td>
</tr>
<tr>
<td>Mountain Regional Services</td>
<td>Healthcare</td>
<td>351</td>
</tr>
<tr>
<td>Redi Services, LLC</td>
<td>Energy / Construction</td>
<td>275</td>
</tr>
<tr>
<td>Union Wireless / Union Telephone</td>
<td>Utility</td>
<td>271</td>
</tr>
<tr>
<td>Lander Regional Hospital</td>
<td>Healthcare</td>
<td>250</td>
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<tr>
<td>Simplot Phosphates</td>
<td>Agriculture</td>
<td>209</td>
</tr>
<tr>
<td>Chevron USA, Inc.</td>
<td>Energy</td>
<td>170</td>
</tr>
<tr>
<td>Hilltop National Bank</td>
<td>Finance, Insurance &amp; Real Estate</td>
<td>154</td>
</tr>
<tr>
<td>Parkway Plaza Hotel and Convention Centre</td>
<td>Hospitality</td>
<td>150</td>
</tr>
<tr>
<td>Mountain Cement Co.</td>
<td>Construction</td>
<td>135</td>
</tr>
</tbody>
</table>

In Wyoming, your business is a BIG deal. Contact Jay Stender to find out how big.

Jay Stender
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